

SPACE EDUCATION AND OUTREACH SYMPOSIUM (E1)
Space Workforce Development - Problems Encountered and Resolutions (7)

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FUTURE HUMAN RESOURCES NEEDS IN EUROPEAN SPACE ACTIVITIES

Abstract

Presented will be the day-to-day experience of recruiting right across the European space sector from the perspective of one of Europe's leading space HR companies. What skills are in demand? What skills are difficult to find? Where are the cross-border recruits coming from? How well do applicants match the requirements? The focus of the presentation covers not only technical considerations but also the personality requirements for the space workforce of the future.

HE Space Operations is specialised in personnel recruitment with its focus exclusively on space agencies and the space industry. Our recruitment team combines human resource competence with technical expertise in order to seek out highly educated and motivated professionals. Our current staff originate from all over Europe and beyond and possess a wide range of capabilities in engineering, science and general administration. HE Space Operations has concentrated its activities on supplying space experts to ESA at ESTEC, ESOC, ESAC and EAC and to the European commercial space industry. Our industry customers include EADS-Astrium, OHB, Kayser-Threde, Rapid Eye, SES Astra and TESAT Spacecom.