

SPACE EDUCATION AND OUTREACH SYMPOSIUM (E1)
Space Workforce Development - Problems Encountered and Resolutions (7)

Author: Mr. Alider Cragolini
Instituto Nacional de Tecnica Aeroespacial (INTA), Spain, alider@inta.es

PROPENSITY TO INTRAEUROPEAN MOBILITY IN THE AEROSPACE SECTOR. A SURVEY
PERFORMED @ INTA, SPAIN.

Abstract

Together with education and training, exchange of personnel and mobility are to be considered a potential way to face the lack of skilled human resources in the European aerospace activity. Mobility represents the most immediate action to undertake, since actions in the field of education are more long term oriented while training has very specific requirements and a rather limited impact. In spite of some institutional mechanisms at EU level (like EC programme People, etc), and many others initiatives involving RTD centres, universities and industries, mobility of professional personnel has still a quite small volume of activity.

Though the offer of mobility opportunities has increased in the last years, the personal vision of concerned people pointing out several issues which prevent them from having a more proactive role on the matter.

The survey – performed in the context of a relevant research establishment in aerospace technology in Europe- aims to identify pros/cons regarding intraeuropean mobility as they are perceived by people. Since the study compiles data obtained from an individual questionnaire, topics like age grouping, educational level, personal preferences and gender issues, eventually provided us with a precise information to get a clear picture of the situation. Besides this specific vision, more than likely the results could be extrapolated to other European countries, in addition to offering a valuable background for assessing the efficiency of actual mechanisms to promote mobility.