

IAF SPACE EDUCATION AND OUTREACH SYMPOSIUM (E1)  
Enabling the Future - Developing the Space Workforce (5)

Author: Mr. Amalio Monzon  
Airbus Defence and Space, Spain, amalio.monzon-vazquez@airbus.com

Ms. Olga Zhdanovich  
Modis, The Netherlands, Olga.Zhdanovich@esa.int

IAC WORKFORCE DEVELOPMENT TECHNICAL SESSION - 10 YEARS ADDRESSING THE  
CHALLENGES TO BUILD THE FUTURE AEROSPACE WORKFORCE

**Abstract**

In 2008, the need of establishing a forum to discuss the challenges to build the future aerospace workforce drove to the International Astronautical Federation's Space Education Outreach and to the Workforce Development Young Professionals Programme Committees to devise a dedicated Technical Session within the International Astronautical Congress. First held during the 60th IAC in Daejeon (Republic of Korea) as part of the Space Education and Outreach Symposium, this technical session addresses a key question for the global aerospace community: how to attract, develop and retain a highly motivated workforce. Since then, organizations from all over the world including industry, academia and institutions have shared their solutions, achievements and lessons learned. The present study analyses the evolution of the IAC Workforce Development Technical Session and provides an overview of the topics presented so far in this annual forum.