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Author: Mrs. Victoria Valle Pinto
Agencia Espacial Mexicana (AEM), Mexico, valle.victoria@aem.gob.mx

Mr. David Jiménez Monroy
Agencia Espacial Mexicana (AEM), Mexico, jimenez.david@aem.gob.mx

HUMAN RESOURCES AS A KEY FACTOR TO DEFINE THE SUCCESS OF A NEW SPACE
AGENCY: THE MEXICAN SPACE AGENCY EXAMPLE

Abstract

The Mexican Space Agency has been working to develop a national strategy to build the national capacities and the space infrastructure to ensure a proper accomplish of the responsibilities defined on the Law that establish the AEM.

However the challenge to set up a new space agency involved several aspects, but without any doubt the definition and selection of the personal produce a high impact on the results.

This papers presents a reflexion about the challenges that the Mexican Space Agency found on the way to have a fully functional federal government entity. The procedure to define profiles and select personal capable to deal with the effort to build a space program and implement has produced a lot of lessons learned.